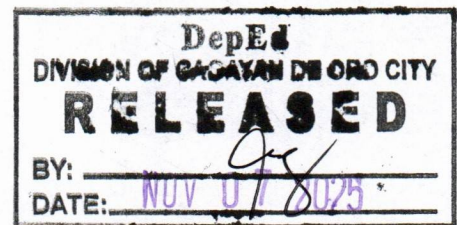




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

6 November 2025

OFFICE MEMORANDUM

No. 155 s.2025

TO: LAURENCE EDGARDO A. DEL PUERTO

ADDENDUM TO THE MEMO 140 s. 2025, ATTENDANCE TO THE 2025 HR
AND LEGAL CONGRESS

1. With reference to the 2025 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA) and the 2025 Rules on Administrative Cases in the Civil Service (RACCS), you are hereby directed to attend the said Congress on November 18-20, 2025, in Cagayan de Oro City.
2. The said event aims to offer comprehensive insights through engaging sessions and discussions led by esteemed speakers and experts. It is designed to foster a deeper understanding of the 2025 ORAOHRA, 2025 RACCS, as well as recent legal decisions, principles on administrative cases, and other relevant legal updates among participants from various sectors.
3. Attached the invitation letter of the said event.
4. All expenses including Board, Lodging, Incidental and Registration of 6,9000 per pax shall be charged to Local funds following the prescribed accounting and auditing rules and regulations.
5. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
6. For guidance and compliance.

ROY ANGELO E. GAZO
Schools Division Superintendent

OM-019-OSDS-LEGAL-LDP



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